

REDCLIFFE UNITING CHURCH

ANNUAL REPORT

2019



[Intergenerational Playgroup Day]



Redcliffe Uniting Church
At the heart of the Peninsula



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Our Church at a Glance

**177 in Worship
Each Sunday**

Across all services

**15.7 children
in Worship**

Same as 2018

Biggest Sunday 330 Watoto

Biggest Weekend 370 Easter

**45 New
Members**

**800 People impacted
each week**

Our Demographics
Redcliffe

City	Church	Age
17%	10%	0-14
12%	3%	15-24
37%	19%	25-54
14%	21%	55-64
19%	47%	65+

Base Offerings

2019	₹203,367
2018	₹209,132

Weddings	0
Baptisms	13
Funerals	17

**11% of Members
new to 'faith'**

**32% joined in
past 5 years!**

**67% have invited
someone to church
in past 12 months**

**Given Away to
Others ₹57,616**

WELCOME

*Welcome one another as Christ has welcomed you.
Rom 15:7*

EXPERIENCE

Taste and see that the Lord is good. Psalm 34:8

BELONG

*See what great love the Father has lavished on us, that
we should be called children of God. 1 John 3:1*

BELIEVE

I believe, help my unbelief. Mark 9:24

BECOME

Be transformed by the renewal of your mind. Rom 12:2



Redcliffe Uniting Church
At the heart of the Peninsula

Minister's Report

Transformation. When I visited China in 2018, I visited one of the training groups Dave and Sue ran. The group was learning about transformation. The Chinese participants didn't seem to recognise the word 'transformation'. They had a word for *change* but not for *transformation*.

As Dave explained this biblical concept of *metanoia* - from which we get the word *metamorphosis* [translated as 'repent'] - the group's eyes and hearts lit up. It was the first time it had ever occurred to them that they could not just change, but transform. Things could be different in their very souls. You change your outfit, but God transforms your life.

Throughout 2019 we have been on a journey of transformation. When you discover a God-given vision, it makes clear your direction and what you need to focus on. It begins to shape what you do and how you do it. We have been aiming to be *at the heart of the Peninsula* for eight years. So, as the Community Hub has taken shape, it has shaped us.



The phrase - ***How'd WE do?*** inspires us to be a **Welcoming** community that welcomes others as Christ has welcomed us; to want to ensure that all those who meet us have an **Experience** of God that makes them desire more; to see others as potential brothers and sisters, and therefore treat them like they **Belong**. All of this so that they can see themselves as part of the **WE**, as Children of God.

When we do these simple things people begin a journey of **Belief**. The Spirit stirs in their hearts and minds. They hear the Word preached. They thirst for Scripture. They ask questions. And God does the rest as they begin a lifelong journey of becoming all God wants them to be.

We have been blessed in 2019 with the Ministry of Fritz. Employed to encourage our youth, Fritz was a blessing to all. We are sad to lose him to North Lakes but bless him on his forward journey.

Fiona also joined us and has been part of our transformation process. She makes the HUB real from administration and culture perspectives. She had her own heart transformed medically in 2019, and we look forward to the ongoing transformation she brings to us.

The work of the Steering Committee, under Kathy Campbell's leadership, has been amazing, as together we have faced the logistics and challenges of such a complex project. Our thanks go to all the committee members and the Project Control Group [PCG].

Church Council has also been engaged with the changes that the Hub will bring and what it will mean for us as a church and our transformation. Mark Millard stood down from Chair of Church Council and went on to focus on Community Care. Mark and his wife, Glenda, now lead the 'Giving from the Heart' ministry. Giving from the Heart was formerly led by Joy Godfrey, who received an Order of Australia for her work with that ministry.



Bob Zander has risen to the challenge of Chairing Church Council and has to be congratulated for his efforts. We were blessed with the election of 'two of our own' - Milly and Jenny - to Church Council. It cannot be understated what a significant this is in the life of our church.

We've also seen the construction of a new toilet block, and a kitchen extension is almost complete - the first of what could be more buildings.

I commit 2020 to your prayers. God willing, it has the potential to be a watershed moment in the life of Redcliffe Uniting Church and significantly therefore the life of our community.

We said farewell to Kerry Bishop, Margaret Caird, Pam McBride, Kedeia Parascos, Stan Parry, Barry Bolton, Margaret Hansford, Lionel Rackley, Kingsley Walker and Francis Cowles - who all graduated to Glory.

Members who moved on were - the Kent Family, who moved interstate, Faranisese Kirkwood, Bryan Belby, Leicester-Eadie family, Paul and Meivy Mackintosh, Christine and Tom Zillfleisch.

We continue to welcome many new members into our little corner of the vineyard. I want to thank everyone for their contribution to the life of this faith community. "You are the body of Christ, and each one a part of it." 1 Cor 12:27

A handwritten signature in black ink, reading "Paul Clark". The signature is fluid and cursive.

Reverend, Ministry Team Leader

Administration

- There have been changes to office staffing, with Fiona McPherson being employed in March as our Business Services Manager to work in the areas of HR (staff related issues), HUB preparations and property management. Fiona works Monday (off premises), Tuesday - Thursday in the office.
- Fran Hollywood is now assisting with Children's Ministries (Playgroup) and administration for Men's Breakfast.
- Chantelle Evans was employed in July as Receptionist and Administrator's Assistant. Chantelle works Tuesday - Friday 9am - 12noon. Robyne continues as the Administrator, working in the office Wednesdays and Thursdays, 9am - 4pm, and does office relief as required.
- Our new staff have been a valuable addition to our office and we look forward to the new initiatives and energy they bring.
- As is often the case with changing work requirements, we have had to make some general reductions in staffing hours until sufficient funds become available to restore these hours to meet our needs.
- Our computer systems were updated to G-Suite and, as with any change, processes, can take a little extra time, as new roles become more defined and new systems are learned. We have been "climbing a mountain" but we are starting to reap the benefits of the new initiatives and processes that have been put into place.
- We have been blessed once again in Administration with reliable volunteers - Candy Hunter, Gordon and Marg Best, Jeremy Jacobs, Glenys Mullan, Val Hayes-Evans, Fran Hollywood, Carol James and others who just happen to pop in and offer to help. We appreciate visits each week from our Council Chairperson, Bob Zander, who often asks, "How are things going?", and also for the prayers of our prayer groups and intercessors. We are grateful for the continued 'behind the scenes' work of Elaine Hints with Family Connect - sending cards and letters to Baptismal families and to those who have lost a loved one.
- We gathered as staff (including our volunteers as staff) three times throughout the year for lunch and team building. Also, our Community Morning Teas continued with Uniting Care and Foster Care & Kinship, which helps with building working relationships in our community.
- Changes were made to the office reception area, which has made the entrance more welcoming to visitors, and also to the inner office workspace, where we have a more confined office space with more staff. Storage space is very restricted, so we are looking forward to having more space with the refurbishment of the kitchen/amenities.
- Our buildings continue to be used by community groups, Community Legal Service, Department of Children & Families, Photography Club, Indigenous Women's Yarning Circle, Presbytery

Meetings, Ignite Youth Conference Accommodation, Developing Lives Counselling Service, Uniting Care, Kinship & Foster Care, Men Choosing Change, Peta Taylor (Counsellor), funerals, weddings, Colour Run Day, Redcliffe City Choir Concerts, Festival of Praise, tutoring, music rehearsals, our usual groups, committees and ministries, and special events.

- Amity Place, Woody Point is also used regularly by community groups.

Robyne Everitt
Administrator

Adult Fellowship

- Adult Fellowship is open to all adults to come and enjoy fellowship together. There is an annual fee of \$5 and a contribution of 50c towards morning tea each meeting. In 2019 we had over 70 members and averaged 38 attendance.
- The mornings consisted of a short devotion, celebrating members' birthdays, a humorous segment, and a mission segment. These activities were followed by morning tea and our special guest/activity.
- Our monthly program included Special Guests - Marion Maskelyne (her visit to Israel); Paddi Mullan (his life history,) and fundraising BBQ; Elspeth and Patrick Sheahan (Canadian Adventures); a concert by Margaret Sellwood; and our Annual General Meeting involved a dedication and blessing service led by Eric Lawson. Activities included a '*Getting to know you*' morning; a *Hymn-a-long*; *Our Famous or Infamous Ancestors*; *The Moon Landing*; *Picnic in the Park*; *Christmas Party*.
- Our focus is on mission at home and abroad. At the end of the year we gave \$250.00 each to the following: the new RUC amenities block; supporting our Generations Pastor; Uniting World; David and Susanne Nikles' overseas mission ministry; Frontier Services.
- Thank you to all those who have contributed to a very enjoyable year - too many to name - but especially the executive and all the convenors, morning tea helpers, audio/visual techs, pianist, the organising of birthday cards, humour and mission spots, food for morning tea, and everyone who has contributed in their own special way. We look forward to the coming year.

Peg Morgan
Coordinator

A & R Quilters

- Although our numbers have decreased in the last year, we have managed to continue our quilt making. There have been many generous donations of fabric, both offcuts and meterage, allowing us to keep our costs down and still produce a number of quilts to be given away.
- As a club, many of our members knit and crochet items for premature babies and keep up a constant flow of articles to be donated. These are usually given out locally.
- Many other clubs hold quilt shows, to which we enthusiastically go, both enjoying the outing and the stimulus of seeing other people's work.
- We participated in the Queensland Quilters 'Quilt Connect', a biennial event to showcase regional clubs' work. We are always proud to see our work hung alongside that of other groups from around Queensland.
- Occasionally, some of us do workshops at local shops, and again we always get a lot out of these events.
- We are self-sufficient, raising money through annual subscriptions and weekly afternoon tea donations.
- We have lots of fun and encourage one another in all our endeavours. Over the twenty-five years we have been in existence (we celebrated this in March) many people have been taught to make quilts, and I hope we can continue to do this for a while yet.

Enid Hulls

President

Ageing Wisely

- 2019 was the third year of Ageing Wisely, a seminar-style morning event that covers health and wellbeing topics for senior members of the congregation and the wider community. Three events are held each year. On average there are 30-40 attendees, with about 20% who are new to the event on any morning.
- Topics such as home safety and security, health emergencies, safe driving, and care of your senses have been covered.
- We appreciate the hospitality team who provide morning tea.

- Challenges:
 - Help with advertising
 - More minglers to talk to people visiting for the event. Paddi (Rev) is hoping to provide some pastoral care workers to be present.

Kerri-Anne Dooley and Sue Colen

Banners

- In response to God's blessing over us, His children, 'His banner over us is love' (Song of Songs 2:4), we respond "We will shout for joy ... and we will lift up our banners in the name of our God" (Psalm 20:5). Therefore, in worship through different movements with these creatively designed banners, we have been praising our Lord, expressing our love and devotion towards Him. This creative way of worshipping is intergenerational. The children's participation delights my heart and I'm sure The Lord smiles also!
- These banners have also been used with the intercessors. In praying for the nations, the community or individuals, a particular banner may affirm one of God's promises or depict an aspect of His character into the issue we've been praying about.
- Whilst banners and flags in the world are accepted universally in sport, and in featuring particular businesses, we are keen to help anyone who is seeking further understanding about banners in worship, and we welcome others whose hearts are stirred in creative worship and intercession to join the team.
- Sometimes wall banners are displayed, as are paintings. They, too, provide artists' expressions of God's character and/or activity, just like stained glass windows and tapestries did in ancient times.

Marion Maskelyne
Co-Ordinator

Card Ministry

- What a joy to serve the Lord with the card ministry. The cards I make are made with love. These are sent to the people who have been baptised in our church. I send them on their birthdays and anniversaries each year.
- There have been 875 sent since 2010 in the name of RUC, and 80 sent in 2019 alone.

- The cards are sent to the children for their birthdays until they turn five, and for five years on the anniversary of their baptism. Adults, too, receive cards on the anniversary of their baptism.
- Cards are also sent for the anniversary of a funeral as a reminder of our ministry to the people who came to farewell their loved ones at RUC and often used the gifts of the Catering Team. Thanks go to our Catering Team also.
- Other cards are sent on the request of people in the church (these have not been documented). So, all in all, the Card Ministry is a very worthwhile ministry.
- With God's help, I have been able to do this ministry in the name of Him and RUC.

Elaine Hints

Catering Team

I do not feel that I should be writing this report this year, as I have been a very absent Convenor for the whole year, and still it goes on. I'm not sure when I will be able to take the reigns once again.

Deirdre McNeil has done the most wonderful job as Convenor for the whole time. My congratulations and sincere thanks go to Deirdre, along with, I am sure, the thanks of all those who have benefitted from her organisation and work during the year. Thanks also to Judy and Stan Elledge, Carolyn Harvey, Enid Hulls, Claire and Keith Lawson, Tasma and Frank Levingstone, and all those who helped when requested.

Catering events:

- Number of funerals catered - 7
- Other functions - 13 (incl. Ageing Wisely, Hymnfest, Fashion Parade, World Day of Prayer, Board Meeting, Children's Party, Bus Tours, and the Lab 1 training)

Merle Morgenstern

Convenor, on behalf of the team

Children & Families

The Children and Families ministry at Redcliffe Uniting is a wonderful and exciting ministry. It encompasses the following groups.

Jzone: our Sunday School meets weekly on Sunday mornings during term time

Families at Five: our Sunday afternoon families gathering meets fortnightly during term time

Playgroup: Children and Parents get-together meets every weekday during term time

Day Camp: Our week-long camp in the middle of the year, for primary children, and youth as leaders

How did WE do?

- Every new child at Jzone, every new family at Playgroup or Families at Five, every new face we see at Day Camp each year - we want each and every one to feel that they are Welcome and that these are places where they can Experience God!

Jzone

- A bible-based program to help our children see themselves as part of the whole Body of Christ
- Themes in 2019:
 - 'Finding Jesus' - using 'under-the-sea creatures' to explore different bible stories and 'insects' to bring out different bible messages
 - 'Genesis to Jesus' - following the major stories of the Old Testament
 - 'Cross-Fit' and 'Jesus is' - discussing how God is active in our lives today
- Special Services: New Beginnings Service, Lolly Service, Puppet Service, Mothers and Fathers' Day Services, and Christmas. Christmas was combined with both Families at Five and Playgroup with a hired waterslide/jumping castle, which was a huge hit!

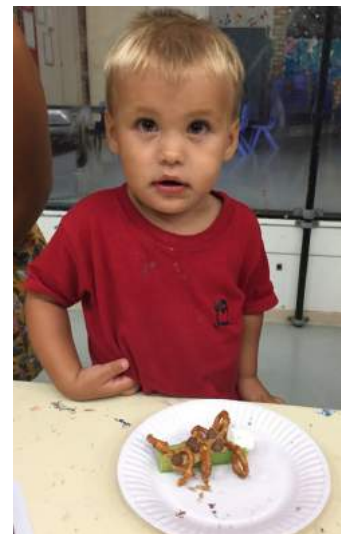
Families at Five

- Families exploring faith in a fun-filled way
- Themes: Cooking, Science, Fire Pit, Family Games and Magic Night
- Bible stories each week were based on the book of Mark



Left: Fire Pit night

*Right: Eating 'locusts' like
John the Baptist*



Playgroup

- Playgroup has been meeting five days a week for four years now!
- Between 50-80 families have been welcomed and impacted by our church and by God through this ministry.
- Special days and events included Parenting Breakfasts, self-care morning tea, Parenting Courses, cooking classes, Harmony Day, and a new chicken hatching program.
- Intergenerational Playgroup was trialled with Azure Blue Nursing Home and was a success.
- The impact our church has with families is far-reaching.



Day Camp

- What a privilege to help kids feel Welcome, for them to Experience the love of God, and to encourage them to Believe in Jesus
- 65 primary kids, 25 youth helpers and leaders, and a team of 8 directors
- Every teen from our combined youth group was involved, as were lots of kids from our Jzone program, and every Family at Five child attended!



Becky Clark - Children and Families Pastor

Christmas Mission - Christmas Lunch

Last Christmas was something worth celebrating. Remembering the God of the Universe inexplicably revealing Himself to us as a completely vulnerable child was a transcending experience. Communicated to us through song, puppets, video, story, and word in our worship – the joy in worship this year seemed like the best I remember. It was exciting to lead congregations that were sitting on the edge of their seats anticipating that something good was going to happen. Thanks to the worship, sound and admin teams.

We also experienced how the birth of Christ, even all these years later, is impacting our world...

- Joy Harris organised a choir to *sing with the angels* at the local nursing home. It was wonderful to hear them singing so enthusiastically, and so special for the choir to serenade Francis Cowells just days before she was promoted to glory.
- Mark and Glenda Millard and so many volunteers descended on the church in the week before Christmas to sort, pack and distribute 300+ Christmas Hampers and 500+ presents to hundreds of families and individuals. It was a staggering bit of logistics partnering with many other local organisations – Encircle, Breakfast Club, El Shaddai, Uniting Care, Vinnies, Target, St. Andrew's Hospital, and more.
- During that same week, Mark and Glenda Millard were joined by the Catering Team, Giving from the Heart and the Department of Communities to provide a Christmas party for some of the most disadvantaged families in our community. Something like 300 presents were provided [not all families were in attendance] as well as a wonderful meal.
- On Christmas Day, Paddi and a team of volunteers joined with Moreton Bay Regional Industry & Tourism (MBRIT) to provide Christmas lunch for 200 people. Paddi was the Church MC for the day. See the comments below;



Thank you so much for the wonderful Christmas Day. [We] thoroughly enjoyed the day. I think the catering was the best ever that we have attended, the volunteers seem to be more relaxed. It was so easy for the people that wanted to take a meal home; they were already made up. There didn't seem to be much wasted food. Every year the food is extraordinary, the entertainment was wonderful, the lady who did the face painting did a good job. I love the way you didn't have as many tables up so the place didn't look empty. Actually I think it was hard to find an empty chair. Thank you for your hard-working team. The Minister this year was Extraordinary! [Paddi] He went around all the tables speaking to most of the people. What a wonderful man he was. Christmas Day can be a very lonely day for some people, and he went the extra mile. Thank you again for the wonderful work. Carol. Gary. Moana

Thank you for how you gave generously with time, presents and money. The impact of Christmas is still reverberating in history!

Paul Clark

Church Council

The year ended with sincere thanks to all members of Church Council for their dedication. Some have retired and new blood has taken up the challenge, particularly our two young members, Milly and Jenny, who will bring a new perspective to the Council.

The following are the most relevant decisions made by Church Council over the year:

- Church governance rules reviewed and updated.
- Fiona McPherson appointed as Business Services Manager.
- Mark Millard resigned as Chair of CC to enable him to concentrate on other volunteer roles with El Shaddai, Giving from the Heart and Breakfast Club. A letter of appreciation was sent to Mark on behalf of Redcliffe Uniting Church. Robert Zander was appointed Chair.
- Families were asked to help the Youth Pastor position financially each week.
- We farewelled Joy Godfrey from the Council and welcomed Amelia McPherson, Candy Hunter and Jennifer Clark as elders on Church Council.
- The new toilet block application for construction was submitted to Synod in September. Contract with Pitman Properties was then received.
- Toilet block was completed and seen as a great improvement to our facilities.
- Volunteers demolished the old toilets and the kitchen upgrade will commence early 2020.

Bob Zander

Church Council Chair

Community Garden

- The primary focus of the Community garden is on connecting with the wider Community. To this end, we have provided seating and have been painting the benches and generally brightening the area up, so it feels more welcoming.
- The scarecrow has a new uniform and is now our 'Park Ranger' and an ambassador for the garden.
- Amongst those who currently use the garden are the trauma kids from Uniting Care and some of the Department of Communities families, as well as some of the workers from these services. We know that other people visit because items are left for us, such as plants and small painted stones, or because things move around and herbs are picked.
- Some people sit at our picnic table and neighbours visit whilst out for a walk or generally finding out "what we're up to". We would like to extend this usage so that the garden becomes a relaxing community meeting place.
- We are very grateful to those Church members who have supported the project by the donation of a water tank, and also donations of pine bark, plants, labour and moral support.

- When the Hub is built, we will have more people on site, either visiting the services offered, sitting at the coffee shop or working on the premises. Both staff and clients will need 'chill out zones'. Our aim for the community garden is to make it a neighbourhood meeting place and help people understand that, as a Church, we want to be an involved, supportive and welcoming part of the Community.
- We currently link with Encircle on several community projects and are in discussions with other community groups to also partner in other programs. Our aim for 2020 is to connect more closely with the wider community and find ways to bring the Community to our Church home.

Candy Hunter

On behalf of the Gardening Team

Finance

A year that the Lord provided, but took swiftly due circumstances out of our control has provided a very steep learning curve on Business Case/Project management and also ensuring all groups stick to their budget allocation for the year.

The church has two streams of income Offerings/Appeals and RUCF fund.

- Offerings/ Appeals has seen a steady decline against budget.
- RUCF fund we must wean the budget off that as general income and move towards it for special project.

The Toilet project provided the challenge to our budget with the time line of the project being allowed to go on to long and with the original contractor bowing out causing the church to find a new one with increased costs.

We must look to more fundraising events that are ongoing that gives us a consistent income stream.

As a church group how did you go against your budget?

Expenses	Actual	Budget	Diff	Diff%
Ministerial stipend etc	\$131,995.96	\$128,511.90	\$3,484.06	2.7%
Salaries & wages	\$190,884.69	\$198,205.92	-\$7,321.23	-3.7%
Mission & service fund	\$62,153.04	\$55,596.00	\$6,557.04	11.8%
Redress	\$2,329.79	\$0.00	\$2,329.79	NA
Mission - external expenses	\$17,692.43	\$13,644.75	\$4,047.68	29.7%
Mission - internal expenses	\$7,841.21	\$4,535.07	\$3,306.14	72.9%
Worship team	\$3,889.56	\$4,108.96	-\$219.40	-5.3%
Youth & children expenses	\$7,394.12	\$7,268.77	\$125.35	1.7%
Pastoral care team	\$3,955.82	\$1,541.49	\$2,414.33	156.6%
Ministries expenses	\$3,283.36	\$4,080.11	-\$796.75	-19.5%
Office/administration expenses	\$12,422.06	\$11,275.52	\$1,146.54	10.2%
Property expenses	\$51,450.01	\$55,260.08	-\$3,810.07	-6.9%
Hospitality development fund	\$9,318.62	\$3,810.01	\$5,508.61	144.6%
Sundry operating expenses	\$95.75	\$2,282.43	-\$2,186.68	-95.8%
Total Expenses	\$504,706.42	\$490,121.01	\$14,585.41	3.0%

Notes:

1. Mission Service Fund is set by rules from Synod on our income and increased income means we pay more, we can budget for it within a reasonable band width.
2. Stipends & Salaries /Wages again we can budget with in a reasonable band width but Fair Work increases may impact when out side our set % increase for the year

Toilet Project

Fund Allocation

Created: 6/03/2020 7:18 AM	Redcliffe Uniting Church		
Balance Sheet			
As of September 2019			
ASSETS			
Total ASSETS			\$214,713.92
LIABILITIES			
CHURCH GROUPS & TEAMS			
Hospitality Development Fund	\$112,666.10		
Total LIABILITIES			\$196,873.97
Net Assets			

Expenses

Pitman Properties Pty Ltd				
	18/10/2019	Progress Claim 1 - Hospitality Project	\$53,000.00	GST
	20/12/2019	Claim No. 2 & 3 For Final Stages Of Toilets	\$97,000.00	GST
		Pitman Properties Pty Ltd Total:	\$150,000.00	

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Redcliffe Uniting Church

Balance Sheet [Last Year Analysis]

December 2019

1 Richens Street
Redcliffe Qld 4020

ABN: 84 973 525 794

Email: accounts@redcliffeuniting.com.au

	This Year	Last Year	\$ Difference	% Difference
ASSETS				
ANZ Business Extra Account	\$33,654.78	\$84,736.30	-\$51,081.52	(60.3)%
ANZ Premier Saver Account	\$19,591.40	\$19,565.81	\$25.59	0.1%
Term Deposit A	\$51,080.14	\$51,080.14	\$0.00	0.0%
Administration Account	\$1,000.00	\$1,000.00	\$0.00	0.0%
Children & Families Account	\$1,000.00	\$1,000.00	\$0.00	0.0%
UCIS - MSS Benefit Account	\$1,747.85	\$1,525.72	\$222.13	14.6%
Petty Cash Office	\$300.00	\$300.00	\$0.00	0.0%
Petty Cash Crossways	\$20.00	\$20.00	\$0.00	0.0%
Petty Cash Playgroup	\$140.00	\$140.00	\$0.00	0.0%
Accounts Receivable	\$4,888.00	\$2,173.70	\$2,714.30	124.9%
Total ASSETS	\$113,422.17	\$161,541.67	-\$48,119.50	(29.8)%
LIABILITIES				
GST Collected	\$1,968.10	\$1,065.26	\$902.84	84.8%
GST Paid	-\$18,880.55	-\$1,279.94	-\$17,600.61	(1,375.1)%
CURRENT LIABILITIES	\$102,050.67	\$112,329.20	-\$10,278.53	(9.2)%
Total LIABILITIES	\$85,138.22	\$112,114.52	-\$26,976.30	(24.1)%

Liabilities – end of 2019			
Trade creditors			\$1,350.00
GST collected			\$1,934.99
GST paid			-\$2,879.55
Current liabilities			
Mission funds			
Christmas appeal	\$240.00		
Welfare	\$462.58		
Total mission funds		\$702.58	
Youth & children's ministry			
Youth & children's fund	\$3,614.61		
Regional youth worker	\$5,357.05		
Total youth & children's ministry		\$8,971.66	
Church groups & teams			
Adult fellowship	\$1,412.04		
Ageing wisely	-\$45.06		
Catering team	\$13,194.94		
Community garden	\$276.38		
Community garden mbrc support	\$14.77		
Cd ministry	\$1,234.27		
Hospitality development fund	\$112,666.10	<- Toilets	
Coffee machine fund	\$708.08		
Crossways	\$1,814.15		
Festivals	\$114.97		
Celebration dinner fund	\$61.85		
Men's breakfast	\$1,785.84		
Total church groups & teams		\$133,238.33	
Unitingcare community			
Baby sitting	\$5,549.76		
Breakfasts	\$6,083.73		
Cooking classes	\$3,515.94		
Self-care	\$2,849.93		
Ucc shed renovation	-\$5,180.50		
Total unitingcare community		\$12,818.86	
Funds and provisions			
Maintenance & replacement fund	\$22,630.89		
Manse maintenance fund	\$8,426.00		
Amity place maintenance fund	\$4,287.73		
Sound equipment maint. Fund	\$2,310.48		
Sundry contra			
Key & security deposits	\$2,250.00		
Contra miscellaneous	\$832.00		
Total LIABILITIES			\$196,873.97

Created: 6/03/2020 6:36 AM	Redcliffe Uniting Church			
Profit & Loss [Last Year Analysis]				
January 2019 To December 2019				
	This Year 2019	Last Year 2018	\$ Difference	% Difference
Income				
Offerings	\$203,366.95	\$209,132.47	-\$5,765.52	-2.80%
Donations	\$2,064.50	\$1,247.05	\$817.45	65.60%
Mission giving	\$21,458.60	\$13,313.10	\$8,145.50	61.20%
Youth & children income	\$21,125.83	\$20,485.36	\$640.47	3.10%
Seniors/pastoral care income	\$730.00	\$742.45	-\$12.45	-1.70%
Ministries income	\$10,096.98	\$10,665.12	-\$568.14	-5.30%
Bequests income	\$138,000.00	\$54,250.00	\$83,750.00	154.40%
Hire of premises	\$83,877.64	\$82,253.05	\$1,624.59	2.00%
Fundraising income	\$2,585.00	\$0.00	\$2,585.00	NA
Interest received	\$247.72	\$349.50	-\$101.78	-29.10%
Misc operating income	\$10.00	\$124.84	-\$114.84	-92.00%
Total income	\$483,563.22	\$392,562.94	\$91,000.28	23.20%
Gross profit	\$483,563.22	\$392,562.94	\$91,000.28	23.20%
Expenses				
Ministerial stipend etc	\$131,995.96	\$106,781.00	\$25,214.96	23.60%
Salaries & wages	\$190,884.69	\$117,583.32	\$73,301.37	62.30%
Mission & service fund	\$62,153.04	\$55,596.00	\$6,557.04	11.80%
Redress	\$2,329.79	\$0.00	\$2,329.79	NA
Mission - external expenses	\$17,692.43	\$13,644.75	\$4,047.68	29.70%
Mission - internal expenses	\$7,841.21	\$4,535.07	\$3,306.14	72.90%
Worship team	\$3,889.56	\$4,108.96	-\$219.40	-5.30%
Youth & children expenses	\$7,394.12	\$7,268.77	\$125.35	1.70%
Pastoral care team	\$3,955.82	\$1,541.49	\$2,414.33	156.60%
Ministries expenses	\$3,283.36	\$4,080.11	-\$796.75	-19.50%
Office/administration expenses	\$12,422.06	\$11,275.52	\$1,146.54	10.20%
Property expenses	\$51,450.01	\$55,260.08	-\$3,810.07	-6.90%
Hospitality development fund	\$9,318.62	\$3,810.01	\$5,508.61	144.60%
Sundry operating expenses	\$95.75	\$2,282.43	-\$2,186.68	-95.80%
Total expenses	\$504,706.42	\$387,767.51	\$116,938.91	30.20%
Operating profit	-\$21,143.20	\$4,795.43	-\$25,938.63	-540.90%
Total other income	\$0.00	\$0.00	\$0.00	NA
Total other expenses	\$0.00	\$0.00	\$0.00	NA
Net profit/(loss)	-\$21,143.20	\$4,795.43	-\$25,938.63	-540.90%

Created: 6/03/2020 6:48 AM	Redcliffe Uniting Church			
Profit & Loss [Budget Analysis]				
January 2019 To December 2019				
	Selected Period	Budgeted	\$ Difference	% Difference
Income				
Offerings	\$203,366.95	\$213,000.00	-\$9,633.05	-4.5%
Donations	\$2,064.50	\$2,000.00	\$64.50	3.2%
Mission giving	\$21,458.60	\$13,313.10	\$8,145.50	61.2%
Youth & children income	\$21,125.83	\$20,485.36	\$640.47	3.1%
Seniors/pastoral care income	\$730.00	\$742.45	-\$12.45	-1.7%
Ministries income	\$10,096.98	\$10,665.12	-\$568.14	-5.3%
Bequests income	\$138,000.00	\$128,000.00	\$10,000.00	7.8%
Hire of premises	\$83,877.64	\$82,253.05	\$1,624.59	2.0%
Fundraising income	\$2,585.00	\$0.00	\$2,585.00	NA
Interest received	\$247.72	\$349.50	-\$101.78	-29.1%
Misc operating income	\$10.00	\$124.84	-\$114.84	-92.0%
Total income	\$483,563.22	\$470,933.42	\$12,629.80	2.7%
Gross profit	\$483,563.22	\$470,933.42	\$12,629.80	2.7%
Expenses				
Ministerial stipend etc	\$131,995.96	\$128,511.90	\$3,484.06	2.7%
Salaries & wages	\$190,884.69	\$198,205.92	-\$7,321.23	-3.7%
Mission & service fund	\$62,153.04	\$55,596.00	\$6,557.04	11.8%
Redress	\$2,329.79	\$0.00	\$2,329.79	NA
Mission - external expenses	\$17,692.43	\$13,644.75	\$4,047.68	29.7%
Mission - internal expenses	\$7,841.21	\$4,535.07	\$3,306.14	72.9%
Worship team	\$3,889.56	\$4,108.96	-\$219.40	-5.3%
Youth & children expenses	\$7,394.12	\$7,268.77	\$125.35	1.7%
Pastoral care team	\$3,955.82	\$1,541.49	\$2,414.33	156.6%
Ministries expenses	\$3,283.36	\$4,080.11	-\$796.75	-19.5%
Office/administration expenses	\$12,422.06	\$11,275.52	\$1,146.54	10.2%
Property expenses	\$51,450.01	\$55,260.08	-\$3,810.07	-6.9%
Hospitality develop fund	\$9,318.62	\$3,810.01	\$5,508.61	144.6%
Sundry operating expenses	\$95.75	\$2,282.43	-\$2,186.68	-95.8%
Total expenses	\$504,706.42	\$490,121.01	\$14,585.41	3.0%
Operating profit	-\$21,143.20	-\$19,187.59	-\$1,955.61	-10.2%
Total other income	\$0.00	\$0.00	\$0.00	NA
Total other expenses	\$0.00	\$0.00	\$0.00	NA
Net profit/(loss)	-\$21,143.20	-\$19,187.59	-\$1,955.61	-10.2%

Budget 2020	
Income	
Offerings	\$207,000
Donations	\$2,500
Appeals	\$23,000
Day Camp	\$350
Play Group	\$15,000
Generations Pastor Pledges	\$15,000
Ministerial Services Income	\$1,500
Catering	\$10,000
Fundraising	\$2,500
RUCF	\$70,000
Rentals	\$95,000
Interest	\$250
Total Income	\$442,100.00
Expenses	
Wages	\$278,000
Mission & Service Fund	\$59,714
Redress	\$5,000
Appeals	\$18,000
Mission & Discipleship Expense	\$4,000
Worship Expenses	\$4,000
Play Group Expenses	\$4,500
Youth and Children	\$2,000
Pastoral Care Team	\$1,500
Catering Expenses	\$3,500
Office/Admin Expenses	\$10,000
Property Mntce	\$32,000
Utilities[ins]	\$17,000
Catering Funds	\$6,500
Total Expenses	\$445,714.00
Profit/Loss	-\$3,614.00

Note: The BSM wage has been removed from the Church operations budget into the Community HUB budget to keep these accounts separate as per Church Council decision.

UCA – REDCLIFFE PENINSULA PARISH

An Unincorporated Association

ABN 84 973 525 794

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE UCA - REDCLIFFE PENINSULA PARISH

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of **UCA - Redcliffe Peninsula Parish** which comprises the statement of income and expenditure and the balance sheet as at the **31st December 2019**, the notes to the financial statement, including a summary of significant accounting policies, and the Statement by the Members of the Committee.

In our opinion the financial report of **UCA - Redcliffe Peninsula Parish** has been prepared in accordance with Division 60 of the Australian Charities and Non-for-Profits Commission Act 2012, including.

1. giving a true and fair view of the association's financial position as at **31st December 2019** and of its performance for the year ended on that date.
2. complying with Accounting Policies to the extent described in Note 1, and Division 60 of the Australian Charities and Non-for-Profits Regulations 2013.

Basis for opinion

We conducted our audit in accordance with the Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia, and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist for the purpose of fulfilling the Association's financial reporting responsibilities under the Australian Charities and Non-for-Profits Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Australian Charities and Non-for-Profits Act 2012, and to meet the needs of the members. The management's responsibility also includes such internal controls as the officers determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, Management is responsible for assessing the Association's ability to continue as a going concern, disclosing as applicable, matters relating to going concern and using the going concern basis of accounting unless Management either intent to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Management are responsible for overseeing the Association's financial reporting process.

UCA – REDCLIFFE PENINSULA PARISH

An Unincorporated Association


ABN 84 973 525 794

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report. A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.



Jason O'Connor CA

Registered Company Auditor (No. 353931)

Liability limited by a scheme approved under Professional Standards Legislation

Dated this 11th day of February 2020.

Jason O'Connor B. Com CA

PO Box 3361

WARNER QLD 4500

Telephone: (07) 3048 5727

Mobile: 0402 32 7773

Email: auditor@joconnorptyltd.com.au

Web: www.joconnorptyltd.com.au

Games Night

- We continue to meet once a month for fun and friendship. Stan & Judy Elledge, Joy Harris and Keith and Claire Lawson supply games to play as well as a light supper.
- Gold coin donations each evening go towards church electricity bills. \$195.90 was handed to the treasurer in monthly increments in 2019.

Joy Harris, for the group

Giving From The Heart

In July 2019, after more than six years at the head of Giving from the Heart, Joy Godfrey retired to look after her ill husband. She asked Mark and Glenda Millard to take over her role, with the aid of the committee, to run Giving from the Heart. It has been an eye-opening experience over the past six months.

- We have developed a good working relationship with the Department of Communities.
- We have purchased over 300 Christmas presents for children under the care of the Department of Communities.
- We have supplied bed sheets, towels, nit treatment, emergency packs, a huge number of summer pyjamas and much more to the Department to distribute to these children in need.
- We have organised and catered a Christmas party at RUC for these children.
- We have sent uniform money to an extra four school chappies. This makes it eight schools that we are now helping, through chappies, to provide for children in need of uniforms.
- And, through RUC, we have helped individual parents with uniforms and back-to-school supplies.

We would like to thank all members of the GFTH committee for their support through the changeover and with the projects we have organised. We would also like to thank the catering team for their great effort with the children's Christmas party. And we would like to thank the members of RUC for their ongoing support for the missional work of GFTH. Let's see what 2020 will bring!

Blessings,

Mark and Glenda Millard

GIVING FROM THE HEART FINANCIAL REPORT

AS AT 31.12.2019

Giving from the Heart	<- Supporting at risk families through Dept of Communities with essential household items	
Opening Balance	\$	-
Income	\$	5,000.00 <- From Redcliffe Uniting Community Fund
Expenditure	\$	3,476.04
Closing Balance	\$	1,523.96
 Chaplaincy Support	<- Supporting at risk school children through school chaplains with school items	
Opening Balance	\$	1,169.78
Income	\$	2,000.00 <- From Redcliffe Uniting Community Fund
Expenditure	\$	1,425.00
Closing Balance	\$	1,744.78
 General Support	<- Supporting at risk families through Dept of Communities with items & Christmas Party	
Opening Balance	\$	4,587.90
Income	\$	1,097.00 <- Church Appeal, donations and card sales
Expenditure	\$	5,453.28 <- Includes Christmas party, \$2860.77 in toys, \$353.92 in catering
Closing Balance	\$	231.62
 Quilts Ministry	<- Making Quilts to donate to nursing homes, hospital and Dept of Communities	
Opening Balance	\$	4,333.97
Income	\$	2,184.95 <- From fund raising, bunnings sausage sizzle and craft sales, etc.
Expenditure	\$	6,486.64 <- Joy Godfrey continues this ministry out of Deception Bay
Closing Balance	\$	32.28
 School Uniforms	<- Grant from Redcliffe City Rotary for this purpose	
Opening Balance	\$	5,000.00
Income	\$	-
Expenditure	\$	1,984.45
Closing Balance	\$	3,015.55
 Overall Opening Balance	\$15,091.65	
Overall Income	\$10,281.95	
Overall Expenditure	\$18,825.41	
Overall Closing Balance	\$ 6,548.19	

Memories For Posterity

This writing group continues to meet at Amity Place with those keen to write their memories of life experiences. All ages are welcome.

Men's Breakfast

- Men's Breakfast continues to minister to about 40 plus men every two months with interesting guest speakers who have brought us topics as far ranging as: Drones; Super Athletes; Christian MotorCycle Group; Jockey and Horse Racing; Aviation as a career and life.
- Our intention is to try and have topics that would appeal to a wide variety of ages and backgrounds. We also aim to reach beyond the church walls into the wider community to offer an experience of Church that reflects the Gospel of Christ.
- We have a great team of volunteers under the Leadership of Rob Hogan-Baker and Gordon Dias.

Paddi (Rev)

Mission and Discipleship

Everything we do is Mission. So, while we highlight these specific events, as long as we are asking, "How'd WE do?", all aspects of the church are mission!

- Our **Movie Night** was a great community event on our green space. A 'Redcliffe Community Space' event, neighbours, church folk, playgroup families and everyone else had a wonderful [if windy] time. Approx. 200 attended, supported by 40 wonderful, blue-shirted volunteers.
- The Fashion Parade, Social Media weekend, Outback BBQ, White Ribbon Day, Festival of Praise, Colour Run and the visit of the Watoto Choir were all successful events.
- Our **History Project**, undertaken by Margaret Henry, taps us into the Mission of the Past so we can navigate the future.
- The **Festival of Sails** puts us out among the community - to give people a welcome and an experience of RUC's generosity, with 1000 cups of cold water given out. [Mark 9:41]



- Our Annual **Lolly Worship** and **New Beginnings Service** gave us the opportunity to invite friends, neighbours and playgroup families.
- It was fantastic to hear of the 'mission' undertaken by Janida Owen, then Rob and Carol Hogan Baker with Outback Links [Frontier Services].
- We also had a fantastic time at a Trivia night, raising funds for Pam and Patrick's School in Kenya.
- We continued our Heart & Soul ministry and nursing home worship in various places.
- I want to acknowledge all the work and voluntary service people give through Rotary, Lions, Hospital Auxiliary, Red Cross, Guides, Bowls, Cardiac Support Group, Chaplaincy, etc, etc, etc. This is some of our best mission - when we go into our community to be Christ's hands and feet!

Paul Clark

Pastoral Care

- We have a great Team of Pastoral Carers here at RUC.
- Our model for caring as a group is based on the idea that there are lots of folk who will be cared for within their respective Cell Groups, while the others who are not involved in any particular group are looked after by our Pastoral Carers.
- Our aim is to see that everyone is cared for within the RUC community.
- We seek to have an ongoing in-house training and feedback program. For example, in 2019 we conducted a Lab 1 Course on Active Listening Skills, and in 2020 we will welcome Rev Sybil Peacock on board as our Mentor/Teacher for the group.
- We meet as a group, with currently 15 members, on a bi-monthly basis for feedback, sharing and prayer.
- There is an ongoing need to follow-up new people who are welcomed into RUC.
- Ageing Wisely met three times during the year under the capable and committed leadership of Kerri-Anne Dooley and Sue Colen. It is our plan to repeat this ministry in 2020.
- Heart and Soul continues to offer the traditional form of Worship and Communion to a faithful group within RUC. Rev Eric Lawson and Bernice Scarborough oversee leadership of this well-appreciated group.
- We are planning an audit of our Life Groups here at Redcliffe Uniting and will ask Rev Eric Lawson to expedite this plan. These groups faithfully and prayerfully pastorally support each other. Each group has its own character and identity. There is a need to meet with the Group

Leaders periodically to talk through directions, etc, and also the timing of an 'across the Church' Bible study.

- Because of the welcoming of new folk into our community, we are looking for folk with the calling and skills to be Pastoral Carers.
- We encourage all Pastoral Carers to keep in touch with their listed group, especially those members who seem to be missing from worship and other activities.
- Where needed, hospitals and nursing homes are visited regularly .

Paddi (Rev)

Prayer Groups

Thank you Lord for...

- the prayer life of **each member** whose communion with You enriches the whole church family
- the worship **leaders and ministerial team** who encourage us through corporate prayer and pastoral conversations
- the prayer team who meet prior to worship **8.30 each Sunday Morning** in the Parent's Room - focus: the morning's worship and pastoral needs
- the more contemplative folk who meet for 30 minutes of **Centering Prayer Sundays 5.30pm** in the church
- the staff and congregational members who meet **Tuesdays 8am** in the prayer chapel - focus: the life of our church family
- the **intercessors** from RUC and other churches who meet **Fridays 9am** in the prayer chapel - focus: our city, our nation and the nations
- **Regional, interdenominational prayer** where RUC intercessors meet with others at Lord of The Breakthrough Church, Ashmole Rd at 7pm on third Friday of each month – focus: our city, state and nation; leaders and current issues
- new members You are raising up to participate in prayer life of RUC.

Marion Maskelyne

On behalf of the Prayer Teams

Property Team

Apart from minor repairs and grass cutting, there was only one major project :

Toilet Block, Pantry and Kitchen

- After some modifications the plans were finally approved and work commenced.
- It appears that everybody agrees that the toilet facilities are first class. Problems with soap dispensers and toilet roll dispensers have been corrected, with a contra-deal with the supplier.
- Demolition of the old toilet blocks commenced immediately the new block was operational.
- Work done by volunteers on this part of the project is in the order of 100 hours.
- Tradesmen are now completing their tasks, which include electrics, plumbing, gas-fitting, flooring and cabinetry.
- It is planned/hoped that all work will be completed and areas in use by the end of February 2020.

Church / Neighbourship Relationships

- Wooden dykes have been erected to divert the gutter overflow from the toilet block away from the neighbour's property.

Leakage Problems Following Rain

- The leaking problems on both occasions have been found to be the result of various sized balls blocking gutters and downpipes.
- Cost analysis for future remedial action will be undertaken because Workplace Health and Safety requirements, plus insurance, excludes amateurs from carrying out the work.

Bob Zander

Property Team Leader

Redcliffe Community HUB

Uniting the Community

It has been more than two years since we started on this journey of seriously working on RUC becoming 'a community services hub - partnering with like-minded organisations in life transformation'. This was part of the vision when the local uniting churches combined and relocated to Richens Street, and there have been many discussions about what to do on the site. In late 2017 we formed a Project Control Group to commence serious planning. In early 2018 we went through formal selection processes and engaged Leigh Bennett to undertake a Feasibility Study and Bickerton Masters as our architects. In late 2018, after extensive consultation and following the completion of preliminary plans and the Feasibility Study, over 90% of the congregation voted to proceed to Development Application.

As part of the Feasibility Study, Leigh analysed the current use of our premises. In 2018 the estimate was that over a one month period approximately 800 people use the site, many of whom are not currently part of our Sunday congregations. For example, we recently heard about how we partnered with other local organisations to prepare and deliver over 350 Christmas hampers. We already touch many lives, but I want you to think about how much broader our demonstration of God's care and compassion will be when we have a vibrant multi-disciplined community services Hub partnering with a range of organisations as part of our ministry into the lives of Redcliffe residents.

2019 has been a busy year for the Hub team, although much of it has been in the background. Key activities have included:

Appointment of Fiona as Business Services Manager. Her initial focus was to ensure that the Church's administration, human resources and policies/procedures were in good shape in readiness for the Hub. In 2020, in addition to continuing that work, Fiona will be spending most of her time on specific Hub activities, such as communicating with external parties, working with the finance sub-team and Synod on funding options, identifying the assessment criteria for potential partners/tenants, and working with potential partners. This will be in addition to her work with the PCG and SC to support all our activities.

We appointed Hammond Neale as Project Managers. They led the significant process of preparing and submitting the Development Application (DA) to Moreton Bay Regional Council (MBRC). This has involved working with the architects and many different consultants, and having discussions with MBRC to ensure that we complied with Council's requirements and provided them with all the necessary information.



After I submitted an application for RUC to be part of a 'Have a Go' Mission Coaching pilot being run by Synod, we were allocated a coach experienced in church transformation. The coach has worked with Fritz and a number of members of our Church Council to guide them in identifying objectives and a process for ensuring that the congregation is brought on the journey to be ready for the Hub to truly be a mission of the church. You have probably experienced a number of outcomes of their work, including 'How did we do?', and the various creative means of getting us to speak with people we don't know on Sunday mornings.

Most recently, MBRC has run the public consultation process as part of the Development Application. As the process finished just prior to Christmas, we have not yet had any feedback from them.

A number of key activities have been identified for 2020, which include:

- Finalising the feasibility assessment, including determining the preferred funding mix. Approval for this will be sought from the congregation and Synod. This will be a formal 'approval to proceed' decision point.
- Responding to any additional requests for information or modification of plans as part of the DA with approval expected by mid-March 2020.
- Detailed Design to ensure that the facilities built will: meet the needs of the congregation, tenants/partners and consumers who come to the site; will be of a design that works in the short and long term; and will be cost-effective but still aesthetically pleasing.
- Additional approval as required, such as water, QFES and building approval.
- Development, release and evaluation of a tender for construction and appointment of builders.
- Continuation of the missional change management activities, the administration improvements, communication (internal and external), and working with potential tenants/partners.
- We are planning that construction will commence by the end of 2020, with an opening date in 2021.

During this stage of a project it may often seem that not a lot is happening. But those of us who have been involved in major projects know that much work needs to be done and that project outcomes depend as much on good planning and design as well as on delivery. In that regard, I want to say a special 'thank you' to the various people who have put significant time and effort into this project over the past year:

The Steering Committee – Leigh Bennett, Wes Bleakley, Kerri- Anne Dooley and Carol James

The Project Control Group – Tony Hunter and Greg Adsett

Our ex-officio members – Paul, Fiona, and Bob Zander; and Fritz and the members of Church Council involved in the 'Have a Go' mission coaching pilot activities.

Kathy Campbell

Chair, Redcliffe Community Hub Steering Committee

Redcliffe Explorers

- We take the Bible seriously because we don't take it literally. The Explorers' meetings at Azure Blue are open to anyone interested in grappling with humanity's Big Questions and prepared to accept others' points of view and engage in serious, robust, but polite discussion.
- Sessions researched and presented by Explorer members:

- Graeme Adsett introduced *Effective Beliefs – Towards Individual and Group Harmony*, a book by Rev Dr Noel Davis; and (with Graeme Foon) examined similarities and differences between the major religions.
- Vicki Alsop led a spirited discussion on *Understanding Islam*, highlighting the relationship between culture and religion, and the need to challenge frequently biased media reporting.
- Ian Brown presented (i) *The Nature of God*, in which we explored the different understandings of 'g-o-d'; and (ii) a discussion which examined differences between 'faith' and 'belief' - crucial to how we are perceived as Christians by our increasingly secularised society.
- Pamela Raff challenged us to think seriously about how we would like to be celebrated immediately after we've died. She outlined funeral liturgies for those of a more progressive spirituality.
- Invited guest speakers: Greg and Meryem Brown reported on conferences they attended in New Mexico and Indiana, themed respectively, *The Universal Christ: another name for everything*, and *Conversations with Jesus*; Griffith University lecturer Dr Adis Duderija - *Major Themes in Progressive Muslim Thought* - with a particular focus on gender equality in Islam; Buddhist nun Lozang Tsultrim (Carla Pearse) spoke to us about *The Buddhist Approach to Finding Happiness*.
- Relevant events attended by group members:
 - World Interfaith Harmony Week; Hugh Mackay's talk *Why Neighbourhoods Matter* at a public forum at North Lakes; special celebrations of the Baha'i community in Redcliffe

Dr Ian W Brown

On behalf of the Coordinating Committee: Fred le Mescam, Graeme Foon, Graeme Adsett, Sue Schmolke and Lesley Brown.

Religious Instruction in Schools

Praise be to God that R.I. continued to be conducted in most Peninsula state schools in 2019.

- Humpybong, Clontarf, Kippa-Ring and Hercules Road State Schools all had some coverage of Christian education, except for Scarborough.
- Compromises have to be made by school administrations by gathering several classes together, and also because there are insufficient volunteers from the churches to take RI. So some classes had fortnightly RI, or RI for only part of the year. Non-attenders have to be supervised elsewhere

whilst RI is on. Even so, it was observed that the number of students attending RI fluctuated throughout the year.

- There were two whole school presentations by Quizworx Puppets of the Christian message at Easter and Christmas.
- At Humpybong there were six RI teachers taking on average two - four classes for 30 mins each on Friday mornings.
- The Ministers' Fraternal have been investigating paying an RI teacher one day a week to cover one school's classes, with little progress at this point. The employment framework is the sticking point.
- There are two curriculums endorsed by Peninsula schools. Both are rich in lesson content and resource ideas. Each child has their own workbook. We just desperately need more HUMAN resources.
- Please pray for this vital, but fragile outreach into the lives of tomorrow's generation, children who, for the most part, have no knowledge of God's love and redemption through His Son Jesus, and have never been in a church. Please pray for more RI teachers and helpers to make the coverage of the Christian message in schools more comprehensive. Could this be YOU? We would love, love, LOVE to talk to you.
- We would welcome others to join us in this worthwhile investment in the lives of the students.

Janida Owen

Redcliffe Uniting Community Fund

The RUCF was established when long-time member and elder, Neil James Grant, left his estate to the congregation to help us live out the mission of God. Since then, others have added to the fund and their names are on the honour board in the foyer.

Historically the RUCF has been used to:

- fund activities that stretch us as a Parish to do mission into the community [i.e. Youth Worker, Christmas Lunch, Playgroup, Movie Night, Chaplaincy, Giving from the Heart]
- support other Uniting Churches across the state doing mission
- support mission around the world, i.e. the Nikles.

Since its inception the fund has given over \$63,000 to support overseas mission; over \$142,000 for local community support, and almost \$225,000 to support mission in other Uniting churches. It has also generated over \$300,000 to support mission in our parish, and supported our Hospitality Project to the tune of \$100,000.

With the vision of the Community Services centre, we have focused our RUCF outreach on establishing the Community Services HUB. Using re-invested funds to ensure we have a highly professional project process and feasibility study - and employing a BSM to get us HUB ready.

The challenge moving forward is that we are running low on reinvested funds, and we don't want to deplete these before the Community Space becomes operational and generating income. We also need to decide how the NJG estate portion of the RUCF will empower the establishment of the Community Space. Do we convert a cash asset into a capital asset? Do we use the NJG fund to offset a loan with Synod? The Steering Committee is in the process of finding the best path forward with Synod.

Thanks to David Brown for keeping these accounts. David has indicated that he is retiring from this role in 2020 - we are very grateful for his service and wish him well.

Paul Clark

RUCF Financial Report - see next page.

INCOME RECEIVED

Neil J. Grant Estate	\$127,768
Interest	\$168
Loan Repayment from RUC for Solar	\$3,000
TOTAL INCOME	\$130,936

GRANT SUMMARY 2019

Local Community	\$69,000
Overseas	\$7,000
Hub Development	\$200,000
Hospitality Fund-new toilet block	\$100,000
RUC	58,000
TOTAL	\$434,000

Redcliffe Community Grants

Giving from the Heart	\$5,000
Giving from the Heart-School Chaplaincy	\$2,000
Regional Youth Worker	\$10,000
Grant given through Moreton Bay Region Industry & Tourism (MBRIT)	
for Community Christmas Lunch	\$2,000
Community Hub-Business Services Manager	\$50,000

Overseas Grants

Nikles Family	\$7,000
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Grants to RUC

Mission & new initiatives	\$48,000
Mission and Service Fund	\$10,000
Hospitality Fund-new toilet block	\$100,000

RE-INVESTMENT FUNDS

In September 2018, the Congregational Meeting approved a budget up to \$200,000 for the next stage of the Hub development. These funds have come from the income to be re-invested.

\$20,000 was transferred to RUC from the Hub Development Fund as a contribution towards the wages for the Business Services Manager. The balance of the Community Hub Development Fund at the year-end is \$64,022.

The \$100,000 for the new toilet block also came from the re-investment funds.

ACCOUNT BALANCES as at 30.12.2019

ANZ Operating Account	\$93,078.74
ANZ Cash Management Acct.	\$28,326.73
UCIS Term Investment	\$111,966.54

NEIL JAMES GRANT BEQUEST

The valuation of the above Bequest as at 31st December 2019 is \$3,398,225. It is under the control of the Australian Executor Trustees Limited.

Sound Team /AV

- The small number of sound team members have continued to carry out their tasks with dedication and commitment, and for that I thank them. Their willingness to serve by ensuring sound and PowerPoints are available for all of our church services and other activities is invaluable.
- A recruitment session held during the year resulted in three new prospective members attending, though we would still welcome offers of assistance from others.
- Special thanks must go to Mike Doughty and Peter Richter for giving their time and expertise to maintain our equipment in working order.

Stan Elledge

Sound team Coordinator

Welcome Team

- Welcomers provide a very important and crucial ministry here at RUC.
- We need to meet, as a group, more informally and regularly just for prayer and support.
- We continue to hand out Welcome Packs, with lots of new folk coming to RUC since mid-2019.
- We still need more *roaming greeters* to move amongst the congregation before and after worship.
- We are always looking for new Welcomers to join us in this great ministry.
- The old saying ‘..we never get a second chance to make a first impression..’ is so true. This ministry is the ‘window’ to our church community as people enter through the door. We are setting out to keep RUC a warm, friendly church in our community. We are succeeding. Well done.

Paddi (Rev)

On behalf of the Welcome Team

Working Women's Breakfast/Dinner

- A group of RUC women get together monthly for coffee/breakfast and quarterly for dinner. It is a very casual, social and supportive group, with people attending when they can. We have a wide range of ages, those doing paid work and those doing unpaid work, single and married, people with kids and without kids. Friendships have developed between people who may not otherwise have connected. Everyone is welcome.
- Regular meetings – second Saturday of the month, 9am at Shields St Eats (on the back deck).
- Dinners – quarterly, usually on a Tuesday or Wednesday night.



Kathy Campbell
Coordinator

Worship/Music Team

- Worship is at the forefront of everything we do. Coming into God's presence, worship should be our instinctual reaction. I reflected on the phrase 'Touching heaven changing earth' recently, and it's a pithy statement of our worship. We come into God's presence, and when we do, we can never be the same, and how we interact with others and the world.
- Our theme for the year was **Becoming**. It has been a powerful journey. We considered how we can become more like Jesus, God's son - then more like God's other son, Israel, as we looked at the poignant journey of Jacob. We looked at becoming like Jesus' most dedicated disciple as we studied 1 Peter, and we continued the Journey of becoming like Israel as we traced their birth out of Egypt. We finished the year considering how Christ's birth echoed Israel's birth out of Egypt.
- We've been blessed with lots of great preaching; Fritz Venzke, Meryem Brown, Ian Campbell, Paddi Mullan, Eric Lawson, John James, Kerri-Anne Dooley, and special guests. **Dr** Jennifer Wakeling does an outstanding job coordinating our music - and thanks to all those who lead, sing, the Sound/AV team, morning tea, coffee, children's ministries and the Welcome Team, etc, etc, to make worship an inviting, engaging space.
- Worship services continue at 9am every Sunday, and at 4pm every 1st, 3rd & 5th Sunday.

Paul Clark & Team

Youth Bible Study

- For a little over a year now, Milly and Jenny have been running an informal Bible Study with some of the kids from the youth group.
- Once a week, the group met to discuss different theological/biblical topics.
- The most major positive to arise from the group was the fellowship that developed between the leaders and the kids.
- Other youth group kids were most welcome to come; however, it has remained as one core group.
- Recently, due to the busy schedules of the leaders, bible study has been put on hold. However, Milly and Jenny are hopeful that it can continue to run in the future.
- The bible study may change in the future, with perhaps a focus on confirmation (for example) or following a program, like Alpha.

Youth Group

- Good leadership cooperation: Running a youth group that serves multiple congregations in a central venue would be very difficult without the commitment of the leadership of all the congregations involved. In 2019 we saw consistent input and attendance from the designated leadership of all three congregations (Redcliffe, Deception Bay and North Lakes UCs)
- Empowering and developing young leaders: We are fortunate to have a group of five young (18-21 year-old) leaders at youth group who share in the planning of every Friday night's activities, lead devotion sessions and games, and provide friendship and even mentorship to the teenagers attending youth group. An important focus we have is using their involvement in youth group as an opportunity to develop these young people's leadership skills.
- Variety of activities: At youth group, there's something for everyone. Some of our activities are purely physical, while others challenge our attendees mentally, and even emotionally!
- Equality among attendees: We have kids from different places, backgrounds, financial and social environments who have learned to look past their differences and embrace each other as equals.
- Role in day camp: At the 2019 Pine Rivers Day Camp, a significant number of youth leaders (responsible for small group leading, running activities, etc) came from our youth group. This was a great week of learning and strengthening bonds between youth group members.
- Consistency: It was very encouraging that our youth group had a consistent attendance of between 20 and 25 teenagers every night in 2019. What is more encouraging is that most of those attendees were the same individuals, week in and week out!

- Combined youth services: Together, our youth group planned and ran three youth services in 2019 (in March, June and September), where they supplied the musicians, actors, ushers, cooks and preachers. These events were open for friends and family members to attend and were great examples of our teenagers being given the opportunity to step up and explore their own faiths.
- Youth combined events: The Moreton Rivers Presbytery also hosted four events in 2019 where the various youth groups in the Moreton Bay and Pine Rivers area meet up and participate in an activity (ice skating, ten pin bowling, etc). Our youth group often provided a significant number of attendees and visibly had the most spirit of all the groups involved!
- Focus on community: The leaders of youth group set out in 2019 to improve the sense of community at our gatherings and between our members. We did this by paying attention to how we speak to each other and, more importantly, how we listen to each other.
- Focus on discipleship: Our other important focus was leading our teenagers into an understanding of discipleship at youth group – helping them to think about and discuss their ideas of what a life lived in Jesus' footsteps looks like.

Fritz Venzke

Pastor, Youth Worker

